

## PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

**Job Title:** Research Fellow in Business Model Innovation

**Department:** Digital Innovation and Management

	Essential	Desirable	Tested by Application Form/Interview/Test
<b>Knowledge, Education, Qualifications and Training</b>			
PhD in relevant subject area ( or near completion of )		x	Application
Proven knowledge of research techniques and methodologies in the subject area	x		Interview
Demonstrate comprehensive knowledge in the subject area	x		Application/Interview
Experience of working in/with industry in a research capacity	x		Application/Interview
<b>Skills and Abilities</b>			
Ability to apply research methods and Techniques	x		Application/Interview
Excellent Communication Skills	x		Application/Interview
Proven ability to analyse and write up data	x		Application/Interview
Ability to present complex information effectively in a range of audiences	x		Application/Interview
<b>Experience</b>			
Evidence of a publication record in good quality publications		x	Application/Interview

Evidence of contribution to research bids

Practical experience of applying specialist skills and techniques required for the role

x

x

Application/Interview

Application/Interview